

# OHS Policy Statement

**GWMWater and its employees recognise that occupational health and safety and injury management are integral parts of our business.**

The Board recognises the fundamental importance of occupational health and safety and maintains an ongoing commitment to achieving zero harm in the workplace and maintaining a safe working environment that ensures, so far as is reasonably practicable, that the risk of injury or illness to employees, consultants, contractors, customers and the public is minimised.

The success of this policy depends upon the commitment of every employee to maintain a safe and health workplace throughout all of our operations.

## Objectives

Objectives in the fulfilment of this policy are to:

- To **minimise the risk of injury** in the workplace consistent with the overarching objective of zero harm
- Provide an effective, equitable and proactive **injury management program** to ensure a successful and timely recovery and return to work
- **Promote a work culture** that recognises safety as an integral part of everyone's job that cannot be delegated or transferred
- **Comply** with all applicable occupational health and safety and worker's compensation legislation
- **Continuously improve** occupational health and safety performance by developing our people and systems

## Responsibilities

Managers and supervisors are accountable for both promoting and ensuring workplace safety, which involves legal compliance, resource provision, and employee consultation.

All employees, including contractors, share the responsibility of adhering to safety procedures, reporting incidents, and actively preventing workplace injuries.

This policy is reinforced by our Zero Harm guiding principles and actions, outlined in our Occupational Health and Safety Strategy.

**thinksafe**  
**worksafe**

 **GWMWater** CMS/309V2



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